



# Ami Organics Limited

CIN No. : L24100GJ2007PLC051093

Registered Office :- Plot No. 440/4, 5 & 6, Road No. 82/A, G.I.D.C. Sachin, Surat - 394230, Dist. Surat, Gujarat, India.

March 28, 2022

To,  
The Listing Department,  
**BSE LIMITED,**  
Phiroze Jeejeebhoy Towers,  
Dalal Street, Fort  
Mumbai- 400 001

To,  
The Listing Department  
**National Stock Exchange of India Limited,**  
Exchange Plaza, 5<sup>th</sup> Floor, Plot No. C-1,  
G-Block, Bandra Kurla Complex,  
Mumbai -400051

**Scrip Code: 543349**

**NSE Symbol: AMIORG**

**Subject: Postal Ballot Notice - Regulation 30 of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015**

This is further to our letters dated February 7, 2022 and March 23, 2022 intimating about the appointment of Mrs. Anita Bandyopadhyay (DIN: 08672071) as an Independent Director and Mr. Ram Mohan Rao Locande (DIN: 08117035 ) as the Whole Time Directors of the Company and the proposed Postal Ballot for seeking the approval of Members of the Company for the said appointments by way of special resolutions. Pursuant to Regulation 30 of the Listing Regulations, please find enclosed the Postal Ballot Notice dated March 22, 2022 together with the Explanatory Statement thereto, for seeking approval of Members of the Company for the above mentioned appointments.

In accordance with applicable circulars of Ministry of Corporate Affairs and provisions of Listing Regulations, the aforesaid Notice is being sent only in electronic form to all the Members, whose names appear in the Register of Members / records of Depositories as on the cut-off date i.e. Friday, March 25, 2022 and whose email ids are registered. In accordance with relevant MCA Circulars, hard copy of the Postal Ballot Notice along with postal ballot forms and pre-paid business reply envelope has not been sent to the members and the communication of the assent or dissent of the members will only take place through remote e-voting. The Postal Ballot notice will also be available on the website of the Company [www.amiorganics.com](http://www.amiorganics.com) and on website of NSDL [www.evoting.nsdl.com](http://www.evoting.nsdl.com)

The Company has engaged the services of National Securities Depository Limited ("NSDL"), for providing e-voting facility to its members. The e-voting period commences on Wednesday, March 30, 2022 at 9:00 A.M. (IST) and ends on Thursday, April 28, 2022 at 5:00 P.M. (IST) after which the e-voting will be blocked by NSDL. During this period, members of the Company, holding shares as on the cut-off date i.e. Friday, March 25, 2022, are eligible to cast their votes.

Company has appointed Mr. Kashyap Shah (F7662) of M/s Kashyap Shah & Co. as the Scrutinizer for scrutinizing the Postal Ballot. The results of the Postal Ballot shall be declared on or before Saturday, April 30, 2022 by 5:00 P.M. (IST).



Info@amiorganics.com



www.amiorganics.com



+91 72279 77744 / 75730 15366



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You are requested to kindly take the above information on record.

Yours faithfully,

For AMI ORGANICS LIMITED

*Ekta Kumari*

Ekta Kumari Srivastava  
Company Secretary & Compliance Officer



Encl : As above



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## **AMI ORGANICS LIMITED**

**Corporate Identity Number: L24100GJ2007PLC051093**

**Registered Office: Plot No. 440/4, 5 & 6, Road No. 82/A, GIDC Sachin, Surat – 394 230 Gujarat, India**

**Telephone: +91 261 2397193**

Email: [investorinfo@amiorganics.com](mailto:investorinfo@amiorganics.com) Website: [www.amiorganics.com](http://www.amiorganics.com)

### **POSTAL BALLOT NOTICE**

[Pursuant to Section 110 of the Companies Act, 2013 read with Rule 20 and Rule 22 of the Companies (Management and Administration) Rules, 2014]

Dear Member(s),

**NOTICE** is hereby given to the members of Ami Organics Limited ('the Company') pursuant to Section 110 read with Section 108 and other applicable provisions, if any, of the Companies Act, 2013, ('Act') (including any statutory modification or re-enactment thereof for the time being in force), read with Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014, ('Rules'), Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'), Secretarial Standard on General Meetings issued by The Institute of Company Secretaries of India ('SS-2'), each as amended, and in accordance with the guidelines prescribed by the Ministry of Corporate Affairs ('MCA') for holding general meetings/conducting postal ballot process through e-voting vide General Circular Nos. 14/2020 dated April 8, 2020, 17/2020 dated April 13, 2020, 22/2020 dated June 15, 2020, 33/2020 dated September 28, 2020, 39/2020 dated December 31, 2020, 10/2021 dated June 23, 2021 and Circular No. 20/2021 dated December 8, 2021, (collectively the 'MCA Circulars'), to transact the special businesses as set out hereunder by passing Special Resolutions by way of postal ballot through remote e-voting.

Pursuant to Section 102 and Section 110 and other applicable provisions of the Act, the statement pertaining to the said Resolutions setting out the material facts and the reasons/rationale thereof is annexed to this Postal Ballot Notice for your consideration and forms part of this Postal Ballot Notice ('Notice').

In compliance with the requirements specified in the MCA Circulars, the Company is sending this Notice only in electronic form to those Members whose e-mail addresses are registered with the Company/Depositories. Accordingly, physical copy of the Notice along with Postal Ballot Form and pre-paid business reply envelope is not being sent to the Members for this Postal Ballot. The communication of the assent or dissent of the Members would take place only through the remote e-voting system.

In compliance with Regulation 44 of the SEBI Listing Regulations and pursuant to the provisions of Section 108 and Section 110 of the Act read with the Rules, the MCA Circulars and SS-2, the Company is providing remote e-voting facility to its Members, to enable them to cast their votes electronically instead of submitting the Postal Ballot Form physically. The Company has engaged the services of National Securities Depository Limited ('NSDL') for the purpose of providing remote e-voting facility to its Members. The instructions for remote e-voting are appended to this Notice. The Notice is also available on the website of the Company [www.amiorganics.com](http://www.amiorganics.com)

Members desiring to exercise their vote through the remote e-voting process are requested to carefully read the instructions indicated in this Notice and record their assent (FOR) or dissent (AGAINST) by following the procedure as stated in the Notes forming part of the Notice for casting of votes by remote e-voting not later than 5.00 p.m. (IST) on Thursday, April 28, 2022. The remote e-voting facility will be disabled by NSDL immediately thereafter.

### **SPECIAL BUSINESSES:**

#### **1. Appointment of Mrs. Anita Bandyopadhyay (DIN: 08672071) as a Non-Executive Independent Director of the Company and approval of payment of remuneration:**

In this regard to consider and, if thought fit, to pass the following resolution as **Special Resolution**

**“RESOLVED THAT** pursuant to Sections 149, 150 and 152 read with Schedule IV, Section 161 and other applicable provisions, if any, of the Companies Act, 2013 (including any amendments, modifications or re-enactment), rules made thereunder, each as amended (**“Companies Act”**), the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (**“SEBI Listing Regulations”**) and other applicable provisions of law, if any, and pursuant to the provisions of the Articles of Association of the Company, Mrs. Anita Bandyopadhyay (DIN: 08672071), who was appointed as an Additional Director of the Company by the Board of Directors w.e.f February 8, 2022 upon recommendation of Nomination and Remuneration Committee, the consent of members be and is hereby accorded to appoint Mrs. Anita Bandyopadhyay as a Non Executive Independent Director of the Company, to hold office for five consecutive years starting from February 8, 2022 till February 7, 2027 and whose period of office shall not be liable to determination for retirement by rotation. “

**“RESOLVED FURTHER THAT** pursuant to the provisions of Sections 149, 197, 198 and any other applicable provisions, if any, of the Act read with the rules, regulations, directions and notifications issued/ framed thereunder and Schedule V thereto, Mrs. Anita Bandyopadhyay shall be entitled to receive sitting fees of Rs. 30,000/- (Rupees Thirty Thousand) per meeting, for attending meetings of the Board or any committees thereof or such sum as may be fixed by Board from time to time within the limits prescribed under section 197 of the Act; and annual commission, payable to all the Non Executive Directors of the Company not exceeding one percent of the net profits of the Company for that financial year as computed in the manner prescribed under section 198 of the Companies Act, 2013, which may be determined by the Board from time to time, pursuant to the provisions of section 197 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013, including any statutory modification(s) or re-enactment(s) thereof. “

**“RESOLVED FURTHER THAT** for the purpose of giving effect to the foregoing resolution, the Board of Directors be and is hereby authorised to do all acts, deeds and things and take all such steps as may be necessary, proper or expedient in relation to appointment of Mrs. Anita Bandyopadhyay as a Non-Executive Independent Director of the Company including but not limited, to delegate any powers to any officials of the Company conferred upon the Board by this resolution and to settle all questions / doubts / queries / difficulties that may arise in this regard, at any stage without being required to seek any further consent or approval of the Members of the Company to the end and intent that they shall be deemed to have given their approval thereto expressly by the authority of this resolution.”

**2. Appointment of Mr. Ram Mohan Rao Locande (DIN: 08117035 ) as the Whole Time Director of the Company and approval of payment of remuneration :**

In this regard to consider and, if thought fit, to pass the following resolution as Special Resolution:

**“RESOLVED THAT** pursuant to Sections 152 & 161(1) and other applicable provisions, if any, of the Companies Act, 2013 (including any amendments, modifications or re-enactment), rules made thereunder, each as amended (“Companies Act”), the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (“SEBI Listing Regulations”) and other applicable provisions of law, if any, and pursuant to the provisions of the Articles of Association of the Company and upon recommendation of the Nomination & Remuneration Committee, Mr. Ram Mohan Rao Locande (DIN:08117035) who was appointed as an Additional Director of the Company by the Board of Directors w.e.f February 8, 2022 be and is hereby appointed as the Director of the Company, liable to retire by rotation.

**RESOLVED FURTHER THAT** pursuant to and in accordance with the provisions of Section 196, 197, 198, 203, Schedule V of the Companies Act, 2013 read with Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and all the other applicable provisions made under the Companies Act, 2013 (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), and Articles of Association of the Company and upon recommendation of Nomination and Remuneration Committee and approval by the Board of Directors, consent of the Members of the Company is hereby accorded for appointment of Mr. Ram Mohan Rao Locande (DIN: 08117035) as Whole Time Director of the Company for a period of five years starting with effect from February 8, 2022 till February 7, 2027 and payment of remuneration as mentioned in the explanatory statement of this notice, for a period of three financial years starting w.e.f. February 8, 2022 till February 7, 2025, provided however that total maximum managerial remuneration payable to Mr. Ram Mohan Rao Locande shall not exceed Rs. Two crores per annum.

**RESOLVED FURTHER THAT** the office of Mr. Ram Mohan Rao Locande shall be reckoned for the purpose of arriving Directors liable to retire by rotation and as long as he functions as the Director of the Company, he will not be paid any sitting fees for attending the meetings of the Board of Directors or any committee(s) thereof.

**RESOLVED FURTHER THAT** for the purpose of giving effect to the foregoing resolution, the Board of Directors be and is hereby authorised to do all acts, deeds and things and take all such steps as may be necessary, proper or expedient in relation to appointment of Mr. Ram Mohan Rao Locande as Whole Time Director of the Company including but not limited, to delegate any powers to any officials of the Company conferred upon the Board by this resolution and to settle all questions / doubts / queries / difficulties that may arise in this regard, at any stage without being required to seek any further consent or approval of the Members of the Company to the end and intent that they shall be deemed to have given their approval thereto expressly by the authority of this resolution.”

By order of the Board of Directors

**For Ami Organics Limited**

Sd/-

**CS Ekta Kumari Srivastava**

Company Secretary & Compliance Officer

Membership No.: ACS 27323

Date: March 22, 2022

Place : Surat

**NOTES:**

1. The Explanatory Statement pursuant to the provisions of Sections 102 and 110 of the Companies Act, 2013 ('the Act') read with the Companies (Management and Administration) Rules, 2014 setting out all the material facts and reasons in respect of the business set out at Resolution No. 1 and Resolution No. 2 in the Postal Ballot Notice dated March 22, 2022 is annexed hereto and forms part of Postal Ballot Notice.
2. In compliance with the provisions of Sections 102, 108 and 110 of the Act and Rule 20 and Rule 22 of the Companies (Management and Administration) Rules, 2014 ('the Rules'), Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'), the Company is pleased to provide voting by electronic means ('remote e-voting') facility to the Members, to enable them to cast their votes electronically. The Company has appointed National Securities Depository Limited ('NSDL') for facilitating remote e-voting facility to its Members, as the authorized e-voting agency. As per Section 110 and other applicable provisions of the Act read with Rule 22 of the Companies (Management and Administration) Rules, 2014, as amended and guidelines prescribed by the Ministry of Corporate Affairs for holding general meetings/ conducting postal ballot process, this Notice is being sent only by e-mail to all the members whose e-mail IDs are registered with the Company, Depositories, Depository Participants ('DP'), Registrar and Transfer Agent - Link Intime India Private Limited ('Link Intime') and whose name appear in the register of members/ list of beneficial owners as on close of the working hours on **Friday, March 25, 2022 ('Cut-off Date')**. The physical copy of the Postal Ballot Notice is not being sent to the Members for this Postal Ballot. It is however, clarified that all members of the Company as on the Cut-off Date (including those members who may not have received this Notice due to non-registration of their e-mail IDs with the Company or the Depository) shall be entitled to vote in relation to the resolution specified in this Notice in accordance with the process specified. Any person who is not a Member as on Cut-off date should treat the Postal Ballot Notice for information purpose only.
3. The Board of Directors of the Company has appointed CS Kashyap Shah (ICSI Membership No. FCS 7662) of M/s. Kashyap Shah & Co., Practicing Company Secretaries, Vadodara as the Scrutinizer for conducting the Postal Ballot voting process through e-voting in a fair and transparent manner. The scrutinizer's decision on validity of the Postal Ballot shall be final. The Scrutinizer will submit the report to the Chairperson of the Company, or any person authorized by him upon completion of the scrutiny of the votes cast through remote e-voting by Saturday, April 30, 2022. The results of the Postal Ballot will also be communicated to the Stock Exchanges. The results along with the Scrutinizer's Report will also be displayed on the Company's website, [www.amiorganics.com](http://www.amiorganics.com) as well as on the NSDL website, [www.evoting.nsdl.com](http://www.evoting.nsdl.com).
4. Shareholders whose email IDs are not registered, are requested to avail the facility provided by Link Intime to register their email address along with mobile number and bank account details at the web portal [https://linkintime.co.in/emailreg/email\\_register.html](https://linkintime.co.in/emailreg/email_register.html) by following the instructions mentioned therein. Shareholders may note that this notice is also available on the Company's website at [www.amiorganics.com](http://www.amiorganics.com) as well as on NSDL website at [www.evoting.nsdl.com](http://www.evoting.nsdl.com).
5. The additional details of Directors seeking appointment, pursuant to Regulation 36(3) of the Listing Regulations and the SS-2 issued by the Institute of Company Secretaries of India, is annexed and forms part of this Notice.
6. Members holding shares in dematerialized form are requested to intimate all changes pertaining to their bank details such as bank account number, name of the bank and branch details, MICR

code and IFSC code, mandates, nominations, power of attorney, change of address, change of name, e-mail address, contact numbers, etc., directly to Link Intime India Private Limited at the webpage : [https://linkintime.co.in/emailreg/email\\_register.html](https://linkintime.co.in/emailreg/email_register.html) . Changes intimated to the DP will then be automatically reflected in the Company’s database. Members holding shares in physical form, if any are requested to intimate such changes to the Company’s Registrar and Transfer Agent, Link Intime India Private Limited at C-101, 1st Floor, 247 Park, Lal Bahadur Shastri Marg, Vikhroli (West), Mumbai - 400 083 quoting their folio number.

7. **Voting rights will be reckoned on the paid-up value of equity shares registered in the name of the Members on Friday, March 25, 2022 (Cut-Off date).** Only those Members whose names are recorded in the Register of Members of the Company or in the Register of Beneficial Owners maintained by the Depositories as on the Cut-off date will be entitled to cast their votes.
8. **The e-voting period commences on Wednesday, March 30, 2022, at 9:00 A.M. (IST) and ends on Thursday April 28, 2022 at 5:00 P.M (IST) and shall be kept open for 30 days continuously.** During this period, Members of the Company, holding equity shares either in physical form or in dematerialized form, as on the Cut-Off date i.e. Friday, March 25, 2022, may cast their vote by e-voting. The e-voting module shall be disabled by NSDL after the aforesaid date and time for voting. Once the vote on a resolution is cast by the Member, the Member shall not be allowed to change it subsequently.
9. The Resolution, if passed by requisite majority, will be deemed to be passed on the last date specified for remote e-voting i.e. Thursday, April 28, 2022. Further, all the resolutions passed through this postal ballot shall be deemed to have been passed by the members at a General Meeting.
10. The documents referred to in Explanatory Statement will be available for inspection. Members seeking to inspect the same can send an email to [investorinfo@amiorganics.com](mailto:investorinfo@amiorganics.com)
11. **Instructions for Members for voting electronically are as under:**





**How do I vote electronically using NSDL e-Voting system?**

The way to vote electronically on NSDL e-Voting system consists of “Two Steps” which are mentioned below: Step 1: Access to NSDL e-Voting system

**A) Login method for e-Voting for Individual shareholders holding securities in demat mode**

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

<b>Type of shareholders</b>	<b>Login Method</b>
Individual Shareholders	1. If you are already registered for <b>NSDL IDeAS facility</b> , please visit the e-Services website of NSDL. Open web browser by typing the

<p>holding securities in demat mode with NSDL</p>	<p>following URL: <a href="https://eservices.nsd.com/">https://eservices.nsd.com/</a> either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the “<b>Beneficial Owner</b>” icon under “Login” which is available under “<b>IDeAS</b>” section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on “Access to e-Voting” under e-Voting services and you will be able to see e-Voting page. Click on options available against company name or <b>e-Voting service provider - NSDL</b> and you will be redirected to NSDL e-Voting website for casting your vote during the remote e-Voting period.</p> <ol style="list-style-type: none"> <li>If the user is not registered for IDeAS e-Services, option to register is available at <a href="https://eservices.nsd.com/">https://eservices.nsd.com/</a>. Select “<b>Register Online for IDeAS</b>” Portal or click at <a href="https://eservices.nsd.com/SecureWeb/IdeasDirectReg.jsp">https://eservices.nsd.com/SecureWeb/IdeasDirectReg.jsp</a></li> <li>Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <a href="https://www.evoting.nsd.com/">https://www.evoting.nsd.com/</a> either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number held with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on options available against company name or <b>e-Voting service provider - NSDL</b> and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.</li> <li>Shareholders/Members can also download NSDL Mobile App “NSDL Speede” facility by scanning the QR code mentioned below for seamless voting experience.</li> </ol> <div style="text-align: center;"> <p><b>NSDL Mobile App is available on</b></p>  <b>App Store</b>      <b>Google Play</b></div> <div style="display: flex; justify-content: space-around; margin-top: 10px;">   </div>
<p>Individual Shareholders holding securities in</p>	<ol style="list-style-type: none"> <li>Existing users who have opted for Easi / Easiest, they can login through their user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi / Easiest are</li> </ol>

demat mode with CDSL	<p style="text-align: right;">or</p> <p><a href="https://web.cdslindia.com/myeasi/home/login">https://web.cdslindia.com/myeasi/home/login</a> <a href="http://www.cdslindia.com">www.cdslindia.com</a> and click on New System Myeasi.</p> <p>2. After successful login of Easi/Easiest the user will be also able to see the E Voting Menu. The Menu will have links of <b>e-Voting service provider i.e. NSDL</b>. Click on <b>NSDL</b> to cast your vote.</p> <p>3. If the user is not registered for Easi/Easiest, option to register is available at <a href="https://web.cdslindia.com/myeasi/Registration/EasiRegistration">https://web.cdslindia.com/myeasi/Registration/EasiRegistration</a></p> <p>4. Alternatively, the user can directly access e-Voting page by providing demat Account Number and PAN No. from a link in <a href="http://www.cdslindia.com">www.cdslindia.com</a> home page. The system will authenticate the user by sending OTP on registered Mobile &amp; Email as recorded in the demat Account. After successful authentication, user will be provided links for the respective ESP i.e. <b>NSDL</b> where the e-Voting is in progress.</p>
Individual Shareholders (holding securities in demat mode) login through their depository participants	<p>You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. Once login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on options available against company name or <b>e-Voting service provider-NSDL</b> and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining the virtual meeting &amp; voting during the meeting.</p>

**Important note:** Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

**Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.**

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at <a href="mailto:evoting@nsdl.co.in">evoting@nsdl.co.in</a> or call at toll free no.: 1800 1020 990 and 1800 22 44 30
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at <a href="mailto:helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a> or contact at 022-23058738 or 022-23058542-43

**B) Login Method for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.**

**How to Log-in to NSDL e-Voting website?**

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.  
*Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.*
4. Your User ID details are given below :

<b>Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical</b>	<b>Your User ID is:</b>
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12***** then your user ID is 12*****.
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

5. Password details for shareholders other than Individual shareholders are given below:
  - a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
  - b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the ‘initial password’ which was communicated to you. Once you retrieve your ‘initial password’, you need to enter the ‘initial password’ and the system will force you to change your password.
  - c) How to retrieve your ‘initial password’?
    - (i) If your email ID is registered in your demat account or with the company, your ‘initial password’ is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for

- CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
- (ii) If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered**
6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
    - a) Click on "**Forgot User Details/Password?**"(If you are holding shares in your demat account with NSDL or CDSL) option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com).
    - b) **Physical User Reset Password?**" (If you are holding shares in physical mode) option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com).
    - c) If you are still unable to get the password by aforesaid two options, you can send a request at [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in) mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
    - d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL
  7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
  8. Now, you will have to click on "Login" button.
  9. After you click on the "Login" button, Home page of e-Voting will open.

## **Step 2: Cast your vote electronically on NSDL e-Voting system.**

### **How to cast your vote electronically on NSDL e-Voting system?**

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle are open.
2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period.
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
5. Upon confirmation, the message "Vote cast successfully" will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

### **General Guidelines for shareholders**

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to [kashyap.cs@gmail.com](mailto:kashyap.cs@gmail.com) with a copy marked to [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in). Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "**Upload Board Resolution / Authority Letter**" displayed under "**e-Voting**" tab in their login.

2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the “Forgot User Details/Password?” or “Physical User Reset Password?” option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com) to reset the password.
3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of [www.evoting.nsdl.com](http://www.evoting.nsdl.com) or call on toll free no.: 1800 1020 990 and 1800 22 44 30 or send a request to Sarita Mote at [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in).

**Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice:**

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to [investorinfo@amiorganics.com](mailto:investorinfo@amiorganics.com)
2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) to [investorinfo@amiorganics.com](mailto:investorinfo@amiorganics.com). If you are an Individual shareholder holding securities in demat mode, you are requested to refer to the login method explained at **step 1 (A)** i.e. **Login method for e-Voting for Individual shareholders holding securities in demat mode.**
3. Alternatively shareholder/members may send a request to [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in) for procuring user id and password for e-voting by providing above mentioned documents.
4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

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## Explanatory Statement Pursuant to Section 102 of the Companies Act, 2013

### Special Resolution No. 1

#### Appointment of Independent Director :

The following Statement sets out all material facts relating to the Special Business item no. 1 as mentioned in the Notice:

The Board of Directors at its meeting held on February 7, 2022, based on the recommendation of Nomination and Remuneration Committee and pursuant to the provision of section 161(1) of the Companies Act, 2013 and Articles of Association of Company, appointed Mrs. Anita Bandyopadhyay as an Additional Director (Non Executive & Independent) of the Company for a term of five years starting with effect from February 8, 2022 till February 7, 2027. In accordance with the provisions of Section 149 read with Schedule IV to the Act, appointment of Independent Directors requires approval of the members of the Company. Further, pursuant to provisions of the Regulation 17(1C) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), effective January 01, 2022, a listed entity shall ensure that approval of shareholders for appointment of a person on the Board of Directors is taken at the next general meeting or within a time period of three months from the date of appointment, whichever is earlier. Accordingly, the appointment of Mrs. Anita Bandyopadhyay would require the approval of the members of the Company.

The Board of Directors, on the recommendation of the Nomination and Remuneration Committee and subject to approval of the members approved to pay annual profit linked commission to Mrs. Anita Bandyopadhyay within the permissible limits under the Act i.e. in aggregate commission to all the Non Executive Directors does not exceed one percent of the net profits of the Company. She shall not be liable to retire by rotation and shall be paid sitting fees of Rs. 30,000/- per meeting for attending the Board or Committee Meetings or such sum of sitting fees as may be fixed by the Board from time to time within the permissible limits and annual profit linked commission as may be decided by the Board from time to time within the permissible limit.

In this regard, the Board is of the opinion that Mrs. Anita Bandyopadhyay fulfils the criteria for being appointed as Independent Director, as set out in the Companies Act, 2013, SEBI Listing Regulations and that she is independent of the management of the Company. Mrs. Anita Bandyopadhyay is registered on the Independent Director's Databank and is qualified to be appointed as a Director in terms of Section 164 of the Act and has given her consent to act as a Director. Company has received other necessary disclosures and declaration from Mrs. Anita Bandyopadhyay including the declaration that she is not debarred from holding the office of director pursuant to any SEBI order. Company has also received declaration from Mrs. Anita Bandyopadhyay that she meets the criteria of independence as prescribed both under Section 149(6) of the Act and Listing Regulations. Mrs. Anita Bandyopadhyay does not hold any shares in the Company.

In the opinion of the Board, Mrs. Anita Bandyopadhyay possesses appropriate skills, experience and knowledge in the areas of human resource management, leadership management and administration for her appointment as Independent Director of Company. In terms of the Nomination and Remuneration Policy adopted by the Board, governing provisions of the Companies Act, 2013 and SEBI Listing Regulations and considering the extensive knowledge and experience of Mrs. Anita Bandyopadhyay, her understanding of business as well as her educational background, the Board of Directors consider her appointment as an Independent

Director in the best interest of the Company. Details of Mrs. Anita Bandyopadhyay is provided in the “Annexure-A” to the Notice, pursuant to the provisions of Listing Regulations and Secretarial Standard on General Meetings (“SS-2”), issued by the Institute of Company Secretaries of India.

Copy of the letter of appointment of Anita Bandyopadhyay setting out the terms and conditions of appointment shall be available for inspection by the members electronically. Members seeking to inspect the same can send an email to [investorinfo@amiorganics.com](mailto:investorinfo@amiorganics.com)

Save and except Ms. Anita Bandyopadhyay, none of the other Directors / Key Managerial Personnel of the Company / relatives of Directors and Key Managerial Personnel are, in any way, concerned or interested, financially or otherwise, in the resolution.

**Accordingly, the Board recommends the resolution set forth in Item No. 1 for the approval of the Members as Special resolution.**

**Special Resolution No. 2 : Appointment of Whole Time Director**

The following Statement sets out all material facts relating to the Special Business item no. 2 as mentioned in the Notice:

The Board of Directors of the Company at its meeting held on February 7, 2022 and upon recommendation of the Nomination and Remuneration Committee, appointed Mr. Ram Mohan Rao Locande as Additional Director, designated as Whole Time Director of Company, pursuant to the provisions of Section 161(1) of the Companies Act, 2013 (“the Act”) read with the Articles of Association of the Company. The term of appointment of Mr. Ram Mohan Rao Locande as Whole Time Director of Company is for five years starting from February 8, 2022 till February 7, 2027. The Board has proposed the remuneration payable to him and since the overall managerial remuneration recommended to Executive Directors may fall under the Inadequacy of Profits criteria stipulated under section 197 of the Companies Act, the remuneration payable to Mr. Ram Mohan Rao Locande is proposed in accordance with the provisions of Section 197 read with Schedule V of the Act, to be approved for a period of three years starting from February 8, 2022 till February 7, 2025.

In terms of the provisions of Section 197 read with Schedule V of the Act, Company is required to obtain the approval of members by way of a special resolution for payment of remuneration to Managerial Personnel in case of no profits/ inadequacy of profits. In case of your Company, the remuneration payable to all Managerial Personnel is likely to exceed 10% of Net Profit of the Company during the financial year ending FY 2021-22 and the aggregate remuneration payable to the Managerial Personnel during financial year ending FY 2022-23 onwards is also likely to exceed the limits prescribed under Section II of Part II of Schedule V of the Act. Hence the Board proposes the resolution to be passed as special resolution by the members.

In terms of the Nomination and Remuneration Policy adopted by the Board, governing provisions of the Companies Act, 2013 and SEBI Listing Regulations the Nomination & Remuneration Committee of Directors and the Board of Directors at their meetings held on January 31, 2022 and February 7, 2022, respectively, have considered this proposal and recommended/ approved the remuneration proposed to be paid to Mr. Ram Mohan Rao Locande, subject to approval of the Members by way of Special Resolution.

Company has not committed any default in repayment of any of its debt (including public deposits) or debentures or interest payable thereon for a continuous period of thirty days in the preceding financial year.

A Copy of the letter of appointment of Mr. Ram Mohan Rao Locande setting out the terms and conditions of appointment shall be available for inspection by the members electronically. Members seeking to inspect the same can send an email to [investorinfo@amiorganics.com](mailto:investorinfo@amiorganics.com)

**STATEMENTS AS PER PART II OF SECTION II OF SCHEDULE V OF THE COMPANIES ACT, 2013**

In terms of provisions contained in section II Part II of Schedule V of the Companies Act, 2013, in case of inadequate profit for managerial remuneration, the relevant details regarding the performance of the Company and of the appointee are furnished hereunder:

**General Information:**

- 1) **Nature of Industry :** Manufacturing of Chemicals with varied end usage including for API's, Pharmaceuticals, Cosmetics, Dyes, Personal Care, Agrochemicals etc. and Speciality Chemicals.
- 2) **Date or expected commencement of commercial production :** The Company was incorporated on June 12, 2007 and its operating activities commenced thereafter.
- 3) **In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus:** Not applicable
- 4) **Financial performance based on given indicators:** The financial and operating performance of the Company during last three financial years and during financial year 2021-22 (up to December 31, 2021) is as under

(Rs. in millions)

Particulars	FY 2018-19 (Audited)	FY 2019-20 (Audited)	FY 2020-21 (Audited)	FY 2021-22 Upto 31.12.2021 (Unaudited)
Revenue from operations	2355.89	2396.43	3406.08	3765.91
Total Income	2369.97	2424.86	3419.38	3791.78
Earnings before interest, tax, depreciation and amortization (EBITDA) before exceptional items	439.01	438.59	815.33	819.75
Profit/(Loss) before Tax	365.48	347.54	717.26	691.88
Profit/ (Loss) for the year after tax (before other comprehensive income)	245.72	274.70	539.99	506.65

**5) Foreign Investments or Collaborations, if any:**

- (a) **Foreign Investment** – During the FY 2021-22, Company had made pre IPO preferential allotment of equity shares, in which a foreign entity had made foreign investment aggregating to INR 44,00,00,055/- and 7,29,685 equity shares were allotted to the foreign entity. Further, foreign investments in the Company includes shareholding of FPIs, FIIs, NRIs, Foreign Companies and foreign nationals, which were acquired through the primary and secondary market. As on December 31, 2021, the aggregate foreign shareholding in the Company was 3.72%.

- (b) **Foreign Collaboration:** Company has a foreign collaboration as Joint Venture in **AMI ONCO-THERANOSTICS LLC** based at Buffalo, New York, United States of America. Company has 50% interest in the Joint Venture.

**Information about the Whole Time Director:**

**1. Background Details:**

Mr. Ram Mohan Locande was initially associated with the Company as President – Operations since July 2021. He has around 20 years of vast experience with leading pharmaceutical and chemical manufacturing companies in India. Considering his vast experience in chemical and bulk drugs industries, the Board of Directors considered to appoint him as a Director, to be in the best interest of Company.

2. **Past Remuneration:** Mr. Ram Mohan Rao Locande was getting gross remuneration of Rs. 8,25,000/- per month in his association as President – Operations of the Company.
3. **Recognition of Awards:** -- Mr. Ram Mohan Rao Locande was joint secretary for Indian Institute of Chemical Engineers Association (IICHE) Student chapter. He was secretary for the National Level Symposium, named as Chemical Quest – 2002 which was jointly conducted by chemical engineering association and IICHE Student chapter, R.E.C Warangal.
4. **Job Profile and Suitability:** Mr. Ram Mohan Rao Locande has independently handled Scale Ups, Technology transfer & Process Validation of Generics chemical products and custom chemical products. He has abilities in enhancing production process operations, optimizing resource & capacity utilization, escalating productivity & operational efficiencies, while curtailing costs & expenses. He has expertise in managing technically advanced cost-efficient projects. The proposed appointment and managerial remuneration of Mr. Ram Mohan Rao Locande is commensurate with his qualification, expertise and experience and in the interest of the Company to retain such managerial person.

**5. Remuneration Proposed to the appointee Mr. Ram Mohan Rao Locande –**

The remuneration proposed to Mr. Ram Mohan Rao Locande is as under:

- (a) By way of Salary, perquisites and Allowance, aggregating to Rs. 8,25,000/- per month with authority to the Board of Directors to revise the salary from time to time.
- (b) Annual Performance Bonus or Incentives upon availability of net profits and as may be decided by the Board from time to time, based upon the audited / unaudited financial statements of the Company during the year or half year and based on performance evaluation and remuneration policy of the Company and upon recommendation by Nomination & Remuneration Committee on an yearly / half yearly review of the performance appraisal of Mr. Ram Mohan Rao Locande.

Provided however that the total remuneration payable to Mr. Ram Mohan Rao Locande including salary, perquisites, allowances, performance bonus, incentives etc. shall be subject to the overall limit of Rs. Two crores per annum, which shall be within the limits prescribed under Schedule V of the Companies Act, 2013.

(c) In addition to above mentioned remuneration, Mr. Ram Mohan Rao Locande shall be entitled to the following perquisites and allowances, which shall not be included in computation of said ceiling limit for the remuneration:

- (i) Company's contribution to provident Fund and Superannuation Fund or Annuity Fund to the extent these either singly or together are not taxable under the Income-Tax Act, 1961.
- (ii) Gratuity payable as per the rules of the Company.
- (iii) Leave encashment at the end of the tenure.
- (iv) The provision for use of Company's car with driver for official use.
- (v) Reimbursement of all reasonable expenses including entertainment expenses incurred bonafide in connection with business of the Company

6. **Comparative Remuneration profile with respect to industry, size of the Company, profile of the person and position:** The proposed remuneration of Mr. Ram Mohan Rao Locande is commensurate with the size of the Company, his profile & responsibilities, and the managerial remuneration paid in the same industry. The remuneration paid by peer Companies in the same genre as the Company to its Managerial Personnel is similar / higher than the proposed remuneration of the proposed appointee.

7. **Pecuniary relationship directly or indirectly with the Company or relationship with the managerial personnel, if any:** Other than receipt of managerial remuneration, Mr. Ram Mohan Rao Locande does not have any pecuniary relationship with the Company. The appointee Director is not related to any of the Directors or Key Managerial Person of the Company.

#### **Other Information:**

1. **Reason for inadequacy of profits, steps taken for improvement and expected increased in productivity:**

At present, the profitability of Company is not adequate for payment of managerial remuneration to all Executive Directors of company as provided in section 197 of the Companies Act, 2013. As per Section 197 of the Act, overall managerial remuneration to Managing Directors, Managers and Whole Time Directors shall not exceed ten percent of the net profits calculated as per section 198 of the Act.

Effective steps are being taken to improve the performance of the Company by reducing cost of production and other direct costs and acquisitions and expanding existing manufacturing facilities and ensuring increase in turnover effectively. This would help the Company to achieve better economies of scale, larger turnover volume and improved profitability. The revenue and turnover of the Company is growing at a steady rate on year on year basis. Company has been able to improve the gross margins consistently as per the quarterly unaudited financial results available during the FY 2021-22.

2. **Steps taken or proposed to be taken for improvement :**

Company has acquired two business units of Gujarat Organics Limited, one in Ankleshwar and another in Jhagadia in Gujarat. As a part of production rationalization exercise, company has transferred the production operations of speciality chemical business at Ankleshwar facility to one single location at Jhagadia facility. The shifting of speciality chemicals business at single location will help Company achieve better utilization of the plant and improve operational efficiency. Plans to restructure the Ankleshwar production facility and utilize the same for the expansion of pharma intermediate business to support future growth requirement is under progress. During the FY 2021-22 company came up with its maiden Initial Public Offering (IPO).

The IPO proceeds have been utilized inter alia for debt repayment of Banks and other general purposes which is likely to result in further improvements in profitability position. Company has taken several cost improvement initiatives and working capital management efficiency which would result in incremental financial savings in coming times. Based on the above company expects that the turnover and profits derived from all the three units of company in coming times, may suffice the payment of managerial remuneration to the Managing Director and all Whole Time Directors.

3. **Expected increase in productivity and profits in measurable terms:** For the current FY 2021-22, Company has achieved growth rate of 52.0% in Revenue and 39.5 % of growth in EBITDA for the nine months ended December 31, 2021 as compared to corresponding figures for nine months ended December 31, 2020 (As per latest available data). EBITDA for the core business maintained at sustainable level whereas EBITDA for newly acquired facilities from Gujarat Organics Limited has improved significantly from single digit to double digit in Q3 FY22. Company is quite hopeful to maintain the growth momentum in overall turnover and profitability in the coming quarters as well.

Save and except Mr. Ram Mohan Rao Locande, none of the other Directors / Key Managerial Personnel of the Company / relatives of Directors and Key Managerial Personnel are, in any way, concerned or interested, financially or otherwise, in the resolution.

**Accordingly, the Board recommends the resolution set forth in Item No. 2 for the approval of the Members as Special resolution.**

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**ANNEXURE A TO THE POSTAL BALLOT NOTICE DATED MARCH 22, 2022**

<b>PARTICULARS</b>	<b>MR. RAMMOHAN RAO LOCANDE</b>	<b>MRS. ANITA BANDYOPADHYAY</b>
Age	43 Years	53 years
Qualifications	B. Tech – Chemical Engineering from National Institute of Technology, Warangal, Telangana	Doctorate in Applied Psychology & Executive MBA from SP Jain Institute of Management & Research, Mumbai
Experience	Over 20 years	Over 25 years
Expertise in specific functional area	Mr. Ram Mohan Rao Locande is an API Pharma professional with core competency in API Manufacturing, API Projects, New Facility Commissioning, Project Management and Technology Absorption among others. He has rich experience in Strategic Planning, Plant Operations, Environment Health & Safety, Production Planning & Inventory Control, Projects & Maintenance, Quality Process.  He has independently handled Scale Ups, Technology transfer & Process Validation of Generics chemical and custom chemical products. He has abilities in enhancing production process operations, optimizing	Founder Director of Kafe HR, Mrs. Anita Bandyopadhyay is an acclaimed Human Resource ('HR') consultant with extensive expertise in Leadership Development, Talent Management, Performance Management, HR Processes and corporate succession planning.  She has a proven expertise in Strategic HR initiatives and Operational Capability Building. With her expertise in the field of leadership management as well as a keen ability to understand business dynamics, she is able to provide strategic advice to management that is practical and implementable. She specializes in Coaching, Facilitation, Competency

	resource & capacity utilization, escalating productivity & operational efficiencies, while curtailing costs & expenses. Expertise in managing technically advanced cost-efficient projects.	Frameworks & Assessment, Organization Design and Performance Management.
Terms and conditions of Appointment	As per the resolution set out in this notice and the Explanatory Statement attached thereto	As per the resolution set out in this notice and the Explanatory Statement attached thereto
Remuneration last Drawn (including sitting Fees if any)	<u>In the capacity of President - Operations of the Company :</u> Remuneration of Rs. 8,25,000/- per month including salary, perquisites, allowances and other benefits. Performance linked annual incentive based upon performance evaluation as may be decided by the management at the end of financial year.	NIL
Remuneration proposed to be paid	<u>In the capacity of Whole Time Director of Company :</u> Remuneration of Rs. 8,25,000/- per month including salary, perquisites, allowances and other benefits. Performance linked annual incentive based upon performance evaluation as may be decided by the Board on recommendation of Nomination and Remuneration Committee at the end of half year / financial year.  Other benefits like Company's contribution to provident Fund and Superannuation Fund or Annuity Fund, Gratuity, Leave encashment at the end of the tenure, provision for use of Company's car with driver for official use. Reimbursement of all reasonable expenses including entertainment expenses incurred bonafide in connection with business of the Company.  <b>Provided however that the total maximum managerial remuneration payable to Mr. Ram Mohan Rao Locande shall not exceed Rs. Two crores per annum.</b>	She shall be paid remuneration by way of Sitting Fees of Rs. 30,000/- per month for attending meetings of the Board or Committees thereof or such sum of sitting fees as may be fixed by the Board from time to time within the permissible limits, reimbursement of expenses for participating in Board or Committee Meetings and profit related commission within the limits stipulated under Section 197 of the Companies Act, 2013.
Date of first appointment on the Board	February 8, 2022	February 8, 2022
Shareholding in the Company including		

shareholding as a beneficial owner as on date of notice	NIL	NIL
Relationship with other Directors / Key Managerial Person	Not related to any other Director/ KMP or their relatives.	Not related to any other Director/ KMP or their relatives.
Number of meetings of the Board attended during the financial year (FY 2021-22)	One Board Meeting held on March 22, 2022	One Board Meeting held on March 22, 2022
Directorships of other Boards as on date of notice	NIL	Speciality Restaurants Limited
Listed entities from which the Director has resigned in the past three years.	ZCL Chemicals Limited (Unlisted)	NIL
Skills and capabilities required for the role and the manner in which the proposed independent Director meets such requirements	NA	Mrs. Anita Bandyopadhyay has skills and capabilities in areas of Strategic HR initiatives, operational capacity building, leadership management, organizational design development and performance management. She has passed the proficiency test for Independent Directors.
Membership/ Chairmanship of Committees of Boards as on date of Notice.	<b>NIL</b>	<p>Ami Organics Limited</p> <ul style="list-style-type: none"> <li>• Nomination and Remuneration Committee (Member)</li> </ul> <p>Speciality Restaurants Limited#</p> <ul style="list-style-type: none"> <li>• Stakeholders Relationship Committee (Chairperson)</li> <li>• Nomination &amp; Remuneration Committee (Member)</li> </ul> <p><b># As per latest disclosure received from the Director</b></p>

By order of the Board of Directors  
**For Ami Organics Limited**

**Sd/-**  
**CS Ekta Kumari Srivastava**  
 Company Secretary & Compliance Officer  
 Membership No.: ACS 27323

Date: March 22, 2022

Place : Surat